

Vitasv Pharma And Chemical Private Limited

HL-404, Sunrise Commercial Complex,
Mota Varachha, Surat, Gujarat, India-394101
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EMPOWERING PEOPLE OF DETERMINATION POLICY

“RESPONSIBLE AND CARING ATTITUDE AT ALL LEVELS OF ORGANIZATION, FREE FROM BARRIERS, WHICH EMPOWERS PEOPLE OF DETERMINATION AND GUARANTEES THEIR RIGHT TO A DIGNIFIED LIFE.”

VITASV PHARMA AND CHEMICAL PRIVATE LIMITED cares and empowers the people of determination and their families (associated directly or in-directly with **VPCPL**), through setting tools that allow them to enjoy a high quality of life, and.

- **Achieving social inclusion**
- **Active participation**
- **Enhancing equal opportunities**
- **Supporting individuals and their families**
- **Perform their roles**

VITASV PHARMA AND CHEMICAL PRIVATE LIMITED is committed to:

- **Health and rehabilitation:** to support for a comprehensive high-quality health care, as well as post-accident rehabilitation.
- **Education:** to support to get appropriate education by coordinating qualified teachers/schools and provide, appropriate supportive technologies and learning materials.
- **Vocational rehabilitation and employment:** to provide vocational rehabilitation programs for people with disabilities by recruiting them in different departments.
- **Social protection and empowerment:** to setup confidential channel to receive the complaints from people with special needs/determination within the organization and take immediate corrective actions.
- **Support local government for their initiatives for PoD's:** to assist and support the local government/authorities to establish framework (cultural, education, health care, sports, development and social activities) for People of Determinations, execute it and continuously monitor it.

VITASV PHARMA AND CHEMICAL PRIVATE LIMITED means **“CARING ORGANIZATION!!”**



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"SAFETY FIRST"!!!

MR. SMIT JARIWALA
General Manager

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